

Memorandum Department of Finance

Date: January 2017

To: Westchester County Employees / Retirees

From: Ann Marie Berg

Commissioner of Finance

Re: IMPORTANT NOTICE TO ALL EMPLOYEES AND RETIREES

NEW TAX FORM FOR THE 2016 TAX YEAR



Westchester County will be mailing the 1095-c tax form to you. The 1095-c form will contain detailed information about your health care coverage. Proof of Healthcare coverage is required by the Affordable Care Act, also called Obamacare. Think of this form as your proof of Insurance coverage for the IRS. Keep this form in a safe place.

Recently the IRS has extended the due date for employers to send the 1095-c form to employees. Although Westchester County will be mailing the form to you timely you do not need to wait for the form in order to file your 2016 taxes.

Employees/ Retirees who will receive the form include those who:

- Enrolled in health care coverage from Westchester County at any point in 2016.
- Eligible Employees who waived or took the Health Insurance buyout in 2016.
- Hourly employees who worked an average of 30 or more hours per week in 2016.
- Retirees who have primary or secondary Health Insurance from Westchester County.

Please contact your tax advisor with any questions regarding this form.

Additionally you may view this form on the IRS website:

https://www.irs.gov/instructions/i109495c/ar01.html

If you have questions after you speak to a tax advisor, please contact the Benefits Office at 914-995-4715.